Civil Service
Pay & Reward

Gender pay gap

Royal Museums Greenwich

Snapshot date: 31 March 2020

		%
1. Mean gender pay gap - Ordinary pay		-2.8
2. Median gender pay gap - Ordinary pay		-12.1
3. Mean gender pay gap - Bonus pay in the 12 months ending 31 March		11.4
4. Median gender pay gap - Bonus pay in the 12 months ending 31 March		20.6
5.The proportion of male and female employees paid a bonus in the 12 months ending 31 March:	Male	15.4
	Female	

6. Proportion of male and female employees in each quartile.		
Quartile	**Female %**	**Male %**
First (lower) quartile	57%	43%
Second quartile	48%	52%
Third quartile	66%	34%
Fourth (upper) quartile	60%	40%

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