

Role: Lead Facilitator: Young Producers

Reporting to: Youth Programmes Producer, Engagement Team at Royal Museums Greenwich

About the project

Royal Museums Greenwich (RMG) explores our relationship with the sea, space, and Britain's role in world history. At the National Maritime Museum (NMM), we use RMG's collections to create accessible, welcoming spaces for young people.

The National Maritime Museum will mark this year's Festival of Light with a family festival, for all ages, titled **Illuminate**, on 25 October 2025 to celebrate Diwali. For the third year running, the festival programme will be curated by Mehala Ford, founder of South Asian arts collective [COMMONGROUND&](#), in collaboration with RMG. The theme this year is to celebrate the light within all of us and the light we wish to share in the world. There will be an exciting programme to suit all ages and interests, highlighting creativity, joy, and well-being, including Bharatanatyam performance, rangoli workshops, lantern making and food.

We're looking for an experienced facilitator to lead a group of 15 young people aged 16-18 to create and deliver a youth-led Diwali celebration which amplifies and engages young voices. This could result in the development of a trail, tour, performance or workshop (or something else!) to be delivered on the 25 October, as part of the Diwali celebrations taking place across the museum.

The Lead Facilitator will work closely with young people to create a comfortable and welcoming space by ensuring their lived experiences are valued and respected, encouraging collaboration and social connection. With support from the RMG engagement team, you will plan and deliver 10 weekly sessions and manage a budget of £4,000 to support young people in bringing their idea to life – from concept, to promotion, liaising with artists/performers/community partners, as needed, and delivery.

Illuminate is community-led and co-produced programme, spotlighting creatives and entrepreneurs of South Asian heritage. We particularly welcome applications from facilitators who celebrate Diwali—whether for cultural, religious, or community reasons. We value and welcome different lived experiences and perspectives of Diwali, including those rooted in local and global contexts.

You will be closely supported to deliver this Young Producer series through:

- Delivering alongside an Assistant Facilitator
- Access to RMG object stores and staff with collections experience
- Guidance from COMMONGROUND&
- Receiving regular support on all areas of planning and delivery from the RMG's Youth Programme Producer and Young People Programme Manager

Freelance Fee: £2,615 – see 'schedule' for further breakdown (this is a freelance contract)

Location: National Maritime Museum, Greenwich | **Timeline:** Sept – Nov 2025

Deadline: 9am, Fri 8 Aug 2025 | **Interviews:** Tues 19 Aug

How to apply

To apply, please complete this online form: <https://forms.office.com/e/hfX9DNySti>. We encourage you to read the job description and person specification before applying for this role. Successful applicants will be invited to an online interview, with questions sent in advance.

Access & additional information

Diversity and inclusion are integral to our work, as we are a museum for everyone. We want to foster a spirit of inclusion, collaborative working, innovation, and valuing people as individuals whose lives have been shaped by different experiences. Therefore, we welcome applications from everyone.

If you have any questions about the Young Producers programme or application process, including if you'd like to discuss reasonable adjustments, access requirements, or to apply in a different format, e.g. audio or video, please contact us.

Contact: Email: Youngpeople@rmg.co.uk | Text/phone: 07907 711159

Person Specification

Essential criteria:

- Confident with supporting young people aged 16-18 to design and deliver an outcome suitable for ages 16-18, which welcomes different perspectives and experiences in local and global contexts, to celebrate Diwali as part of a museum-wide festival day e.g. trail, tour, performance, workshop, etc.
- Demonstratable previous experience co-producing with young people in a museum or other arts, community and/or cultural setting.
- Committed to working in a child-centred, flexible way by adapting workshops to be guided by young people's interests and ideas, in response to different lived experiences, interests and learning or access support needs.
- Understanding of the barriers young people can face to accessing museum spaces.
- Experienced in how to identify and respond to safeguarding disclosures and concerns, including those related to young people's mental health.
- Holder of Enhanced DBS issued within last 3 months/consenting to RMG completing one.

Desirable

- Experience of using visual or performing arts to interpret collections, objects and histories in heritage settings.
- Youth Mental Health First Aid Training.

Schedule

Workshops session schedule

Session 1	Tue 9 September 2025
Session 2	Tue 16 September 2025
Session 3	Tue 23 September 2025
Session 4	Tue 30 September 2025
Session 5	Tue 7 October 2025
Session 6	Tue 14 October 2025

Session 7	Tue 21 October 2025
Session 8 - Delivery	Sat 25 October 2025
Session 9 - Evaluation & debrief	Tue 04 November 2025
Session 10 - Wrapping up & celebration	Tue 11 November 2025

Fee

£2,615 broken down as:

Delivery of workshops, including set up/take down @ £190

Half day planning (up to 4 hours) @ £55

Full day planning (up to 6 hours) @ £110

This breakdown is based on the RMG Engagement freelancer pay rates.

Monthly invoicing schedule

September: £845	October: £1,225	November: £545
1 training day/onsite induction 3 delivery 3 half day planning	5 delivery 5 half day planning	2 delivery 3 half day planning