

Royal Museums Greenwich Equality, Diversity and Inclusion Statement

Royal Museums Greenwich is proud of its role in sharing a better understanding and enriching people's understanding of the sea, the exploration of space, and Britain's role in world history and the global legacies which continue to impact our society. Royal Museums Greenwich's collections, themes, and sites hold rich, complex and diverse stories of the people who have shaped history, and we are on a continual journey to increase representation of untold stories which enrich our awareness and understanding of the world we live in today.

Equality, diversity, and inclusion are key to the work that we do. We believe in opening up access to Royal Museums Greenwich's sites and acknowledge that some communities face significant barriers at present.

We adhere to the Equality Act 2010, which upholds the protected characteristics of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation, while also acknowledging that class and cultural background should not form any barrier to entry or engagement with our collections, spaces, or programmes.

Every visitor to this museum is welcome. Every member of staff is valued and respected for their professional and personal contributions shaped by their individual lived experiences. We are committed to and accountable for creating an environment where people are treated with dignity, kindness and respect, irrespective of their identity or background.

The Royal Museums Greenwich leadership team want to better understand the complexities of experiences outside of our own and are committed to seeking ways to continue to create the best working culture and warmest welcome for all our visitors that we can.

This statement will be underpinned by a forthcoming revised Equality, Diversity and Inclusion Policy, with an updated Equality, Diversity and Inclusion action plan being shaped by the Museum's Leadership Team to be delivered from autumn 2025.